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Patricia Harned is chief executive officer of the Ethics & Compliance Initiative (ECI), America's oldest nonprofit in the ethics & compliance industry. ECI is a research and membership organization comprised by institutions across every sector, each dedicated to promoting the highest levels of integrity in their operations.

For sixteen years as CEO, Dr. Harned has overseen all of ECI's strategy and operations. In that time ECI has become the leading provider of independent research about workplace integrity, organizational culture and effective compliance programs. Dr. Harned is an expert on culture change, ethical leadership, and workplace reporting/retaliation. She leads ECI's consulting practice: clients have included 195+ prominent organizations around the world. Dr. Harned has been invited to provide ethics training to a number of boards of directors, and she has participated as a member of monitoring teams for organizations in settlement agreements with federal enforcement agencies.

Dr. Harned also directs outreach efforts to policymakers and federal enforcement agencies in Washington, DC. She has provided ethics & compliance training to officials in the US Department of Justice, testified before Congress and the U.S. Sentencing Commission, and she has personally briefed U.S. Secretary of Defense Ash Carter, the OSHA Whistleblower Protection Advisory Committee, and the Federal Bar Council on strategies to increase effective reporting of suspected misconduct.

Dr. Harned was selected by Ethisphere Magazine as one of the 100 Most Influential People in Business Ethics in 2007, 2014 and 2015, and was named one of the Top Thought Leaders in Trust in 2010, 2011, 2018 and 2020 by the nonprofit organization Trust Across America. She was a

member of the PCAOB Standing Advisory Group, and she currently serves on the boards of the U.S. Center for SafeSport and the International Association of Independent Corporate Monitors.

Dr. Harned holds a bachelor of science degree from Elizabethtown College in Pennsylvania, a masters of education degree from Indiana University, and a doctorate from the University of Pittsburgh.