



J.S. Nelson

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[SSRN](#); [SelectedWorks](#)

I am a professor of law & business, expert legal consultant, and start-up advisor. I write on business issues, ethics, entrepreneurship, the federal courts, and white collar crime.

CURRENT POSITIONS

Associate Professor of Law (Business Ethics), Villanova University, Villanova, PA.

First known appointment for business ethics in a U.S. law school. Appointed associate professor in Villanova's law school with a courtesy appointment in the Management and Operations Department of the university's business school. Courses: Corporate & White Collar Crime, Business Organizations (Corporate Law, Agency, & Partnership), Business Ethics, and Law & Management. 2017–present.

Senior Fellow, Univ. of Penn., The Wharton School, Carol and Lawrence Zicklin Center for Business Ethics Research, Phila., PA.

According to the school, "this is a rare appointment, one that is reserved for colleagues whose expertise, interests, and agenda going forward offer the greatest possible value to the Center." Initial appointment was for academic years 2015–16 & 2016–17. Renewed indefinitely 2017 onwards.

EDUCATION

Harvard Law School, J.D.

Harvard Law Review, Editor and Supreme Court Co-Chair
John E. Thayer University Prize for Most Meritorious Scholar
Irving R. Kaufman Public Service Fellowship
Samuel J. Heyman Fellowship Prize for Public Interest Work

Yale University, B.A., Political Science, *honors and distinction in the major*

Clement Prize for Best Senior Thesis on American Topic
Frank M. Patterson Prize for Research in Political Science
Block Fellowship for Research in Media and Government
Hugh P. Brady Prize for Outstanding Student from the Northwest

ADDITIONAL PAPER AWARDS AND RECOGNITION

- New and Emerging Voices in Workplace Law, Emp. Discrimination L. Section and Lab. Rel. &

Emp. L. Section Joint Program, Am. Assoc. of L. Schs. (2020)

- Emerging Voices in Securities Reg., Sec. Reg. Section, Am. Assoc. of L. Schs. (2018 & 2020)
- Holmes-Cardozo Award, Acad. of Legal Stud. in Business (2017)
- Distinguished Proceedings Paper, Acad. of Legal Stud. in Bus. (2013 & 2017)
- Ralph Bunche Outstanding Int'l Paper Award, Acad. of Legal Stud. in Bus. (2016)
- Best Paper Award, Western Acad. of Legal Stud. in Bus. (2014 & 2016)
- Outstanding Proceedings Award, Acad. of Legal Stud. in Bus. (2015)
- Outstanding Paper, Pacific Southwest Acad. of Legal Stud. in Bus. (2014)

ADDITIONAL FUNDING, FELLOWSHIPS, & APPOINTMENTS

- Collaborator, Ethical Systems, NYU Stern School of Business (2019–), first U.S. law professor invited
- Convener, ComplianceNet organization (2018–), host organizer for 2019 conference
- Co-founder, Acad. of Legal Studies in Bus. new section on Law & Management (2018–)
- External Affiliate, Ostrom Workshop, Research Program on Cybersecurity and Internet Governance, Indiana University Bloomington (2017–)
- Network Fellow, Institute for Corruption Studies (2017–)
- Editor for Entrepreneurship Law, Ewing Marion Kauffman Found., EshipLaw.org (2016–)
- Gaylord Jentz Memorial Scholarship, Acad. of Legal Studies in Bus. (2015)
- Zicklin Center for Bus. Ethics Research Seminar in Normative Bus. Ethics, The Wharton School, Univ. of Penn. (2014)
- Hurst Research Seminar in Legal Stud. and Ethics, Warrington Coll., Univ. of Florida (2014)

ACADEMIC WORKS

Books

BUSINESS ETHICS: WHAT EVERYONE NEEDS TO KNOW, co-authorship with Lynn A. Stout, Oxford University Press (book under contract, forthcoming).

Book Chapters

[*Compliance and Management \(“The Dark Side of Compliance”\)*](#), in CAMBRIDGE HANDBOOK OF COMPLIANCE, D. Daniel Sokol & Benjamin van Rooij, eds., Cambridge University Press (forthcoming). Featured in law-partner response to chapter: Jeffrey M. Kaplan, [*Does Compliance Have a Dark Side?*](#), Conflict of Interest Blog (December 27, 2019), <http://conflictinterestblog.com/2019/12/does-compliance-have-a-dark-side.html>.

Articles

[*Cryptocommunity Currencies*](#), 103 CORNELL L. REV. 3, (2020) (#8 top all-subject law journal by 2017 impact statistics when submitting in 2018). Selected by AALS Sec. Reg. for 2020 “Emerging Voices in Securities Regulation;” Highlighted in Columbia Law School’s Blue Sky, Duke Law School’s Global Markets, and Harvard Law School’s Just Money blogs.

[*Management Culture & Surveillance*](#) (Berle XI Symposium on Corporate Culture) 43 SEATTLE L. REV. 2, 631 (2020) (solicited manuscript and presentation). Selected by AALS Emp. Discrimination L. Section and Lab. Rel. & Emp. L. Section Joint Program for 2020 “New and Emerging Voices in Workplace Law;” Highlighted in Columbia Law School’s Blue Sky and Duke Law School’s Global Markets blogs. Featured in its own episode of Stanford Law School’s Business Scholars podcast.

[*Disclosure-Driven Crime*](#), 52 U.C. DAVIS L. REV. 3, 1487 (2019) (formerly [*The Criminal Bug: Volkswagen’s Middle Management*](#) and [*‘Don’t Ask, Don’t Tell’ Corporate Crime*](#)); Winner: Holmes-Cardozo Award,

2017 Acad. of Legal Stud. in Bus.; Winner: Distinguished Proceedings Paper, 2017 Acad. of Legal Stud. in Bus.; Selected by AALS Sec. Reg. for 2018 “Emerging Voices in Securities Regulation”; Selected by AALS Crim. Justice for 2017 ABA Crim. Justice Roundtable; Selected by Wharton for 2017-18 Zicklin Center Normative Business Ethics Workshop; Highlighted as best new research by Oxford University’s business law blog. Re-post and special mention by the Business Law Prof blog. Post solicited by Columbia Law School’s Blue Sky blog.

[A Path to Developing More Insightful Business School Graduates: A Systems-Based, Experiential Approach to Integrating Law, Strategy, and Sustainability](#) (with Constance E. Bagley, Adam J. Sulkowski, Sandra A. Waddock, and Paul Shrivastava), ACAD. OF MGMT. LEARNING AND EDUC., NOV. 2019.

[Paper Dragon Thieves](#), 105 GEO. L.J. 4, 871 (2017) (#6 top all-subject law journal by 2014 impact statistics when submitting in 2016) (Formerly: *The Corporate Shell Game*).; Winner: Ralph Bunche Outstanding Int’l Paper Award, 2016 Acad. of Legal Stud. in Bus.; Winner: Best Paper Award, 2016 Western Acad. of Legal Stud. in Bus.

[The Corruption Norm](#), 20 J. OF MGMT. INQUIRY 3, 280 (Nov. 2016) (special issue on corruption, management and organizations) (double-blind peer-reviewed journal of the Western Acad. of Mgmt.; submitted by special invitation).

[The Corporate Conspiracy Vacuum](#), 37 CARDOZO L. REV. 1, 249 (2015) (#23 top all-subject law journal by 2012 impact statistics when submitting in 2014; special request for second article after publication of first in series) (Formerly: *Corporate Conspiracy: How Not Calling a Conspiracy a Conspiracy Is Warping the Law on Corporate Wrongdoing*); Winner: Outstanding Proceedings Award, 2015 Acad. of Legal Stud. in Bus.; Winner: Outstanding Paper, 2014 Pacific Southwest Acad. of Legal Stud. in Bus.; Translation into Chinese and publication for the Chinese market.

[The Intracorporate Conspiracy Trap](#), 36 CARDOZO L. REV. 3, 969 (2015) (#23 top all-subject law journal by 2012 impact statistics when submitting in 2014) (Formerly: *Perverse Incentives and Corporate Conspiracy: Why We Are Asking the Wrong Basic Question in Assessing Personal Liability for Corporations and Their Agents*).; Winner: Best Paper Award, 2014 Western Acad. of Legal Stud. in Bus.

[When Criminal Prosecution of a Business and its Employees Creates a Conflict of Interest: Does Independent Counsel Address the Conflict?](#) (with Richard O. Parry), 20 J. OF LEGAL STUDIES IN BUS. (2015-16) (peer-reviewed specialty journal within the Acad. of Legal Stud. in Bus.).

[Protecting Employee Rights and Prosecuting Corporate Crimes: A Proposal for Criminal Cumis Counsel](#) (with Richard O. Parry), 10 BERKELEY BUS. L.J. 1, 115 (2013) (#1 business law journal by 2011 impact statistics when submitting in 2012).

[Federal Courts—Proposed Changes to the Ninth Circuit and the Federal Courts of Appeals—Final Report of the Commission on Structural Alternatives for the Federal Courts of Appeals; and S. 253, the Ninth Circuit Reorganization Act](#), 113 HARV. L. REV. 3, 822 (2000) (#1 all-subject law journal by impact statistics when data available in 2003). Initiated public exchange of articles with the Chief Judge of the U.S. Court of Appeals for the Ninth Circuit over the future of the Circuit: Procter Hug, Jr. & Carl Tobias, *A Preferable Approach for the Ninth Circuit*, 88 CALIF. L. REV. 1657, 1657 et seq.

(2000); see also Carl Tobias, *Commentary: The Next Step for the Ninth Circuit*, 73 S. CAL. L. REV. 1407, 1407 et seq. (2000). Additionally cited in discussion of the U.S. Court of Appeals for the Fourth Circuit: Carl Tobias, *Article: A Fourth Circuit Photograph*, 45 WAKE FOREST L. REV. 1373, 1375 (2010).

ACADEMIC EXPERIENCE

Advisor, Stanford University, Graduate School of Business, Center for Entrepreneurial Studies, Stanford, CA.

Presented series of workshops for MBA and graduate students. Topics included “*How to Use Your Lawyer for Your Best Value as a Start-up*” and “*Practical Tips for Negotiating Start-up Financing Events: Angel Investors and VC Term Sheets*.” Performance rating “phenomenal.” 2013–2017.

Faculty Mentor, The University of California at Berkeley, The Haas Business School, Berkeley, CA.

Mentored MBA students in the *New Venture Finance* class. 100% “rehire” reviews. 2013.

Adjunct Professor, California State University at Fullerton, The Mihaylo College of Business and Economics, Fullerton, CA.

Taught classes *Business and Its Legal Environment* and *Commercial Law* (undergraduate students). Participated in curriculum design for the fourth-largest business school in the country. Performance review summary: “very knowledgeable, well-prepared, organized, enthusiastic, interactive, and highly engaging.” 2011–2012.

Adjunct Professor, Claremont Graduate University, The Peter F. Drucker and Masatoshi Ito Graduate School of Management, Claremont, CA.

Taught class *Business Law & Ethics* (MBA and Executive MBA students). Focus of the class was on keeping practicing business people out of legal trouble. 95% of students would take another class with professor. Invited to teach extended versions of class for each program. 2010.

Instructor, Western State Colorado University, Gunnison, CO.

Taught class *Your Civil Rights: Street Law for Adults* (undergrad. and graduate students, cross-listed in Political Science and Extended Studies departments). Focus of the class was on criminal procedure, criminal law, and civil rights. Straight “A”s in all 8 evaluation categories. 100% of respondents would take another class with instructor. 2008.

PROFESSIONAL LEGAL EXPERIENCE

Business Owner, Josephine Sandler Nelson, LLC, and previous forms.

Owner of own consulting firm that provides contract business advising and select legal guidance to entrepreneurs, start-ups, and professional services firms. 2006–present.

Business Litigation, Brownstein, Hyatt & Farber, P.C., Denver, CO.

Litigation associate in contract, antitrust, and white collar defense cases representing clients in court proceedings and arbitrations. Significant appellate work in commercial fraud and services cases. Clients included telecommunications companies and real estate entities. 2005–2006.

Prosecutor, District Attorney's Office, Denver, CO.

Deputy District Attorney assigned to County Court to prosecute a range of offenses from third-degree assaults, to child abuse, and sex crimes. Focused on domestic violence cases. Worked to develop victims' testimony and to bring difficult domestic violence cases to trial. Tried nine solo cases to juries with a 90% conviction rate. Shepherded more than 1,000 cases to resolution. 2005.

Federal Appellate Court, The Hon. David M. Ebel & Staff Counsel, U.S. Court of Appeals for the Tenth Circuit, Denver, CO.

Bench clerk preparing legal analysis and bench memoranda on issues before the federal appellate court, including jurisdictional questions, habeas corpus, criminal sentencing, and white collar crime. Hired after initial clerkship with the Honorable David M. Ebel to work for all 21 judges on the Tenth Circuit as staff counsel. 2002–2004.

Federal District Court, The Hon. William H. Yohn, Jr., E.D. of Penn., Philadelphia, PA.

Bench clerk preparing legal analysis and bench memoranda on issues before the federal trial court, including commercial fraud, organized crime cases, and challenges to application of the death penalty. 2001–2002.

International Business Litigation, Powell, Goldstein, Frazer & Murphy, LLP, Wash., D.C.2000.

PROFESSIONAL NON-LEGAL EXPERIENCE

Public Finance Analyst, Public Financial Management, Inc., Philadelphia, PA.

Conducted strategic consulting and privatization projects to rescue distressed cities. Sized and structured over \$1.5 billion in bonds for clients in coordination with investment banks. 1996–1998.

ADDITIONAL PUBLICATIONS

[*The Case for Cryptocurrencies as a New Category of Regulated Non-Sovereign Fiat Currency*](#),

HARVARD LAW SCHOOL JUST MONEY BLOG (March 31, 2020), <https://justmoney.org/j-s-nelson-the-case-for-cryptocurrencies-as-a-new-category-of-regulated-non-sovereign-fiat-currency/> (post solicited by special request).

[*Why Cryptocurrencies Should Be Evaluated as Fiat Money*](#), COLUMBIA LAW SCHOOL BLUE SKY BLOG (Feb. 27,

2020), <https://clsbluesky.law.columbia.edu/2020/02/27/why-cryptocurrencies-should-be-evaluated-as-fiat-money/> (post solicited by special request).

[*How Cryptocurrencies Should Be Regulated as Non-Sovereign Fiat Currencies*](#), THE FINREG BLOG:

COMMENTARY BY FACULTY AND AFFILIATES OF THE DUKE LAW GLOBAL FINANCIAL MARKETS CENTER (Feb. 18, 2020), <https://sites.duke.edu/thefinregblog/2020/02/18/how-cryptocurrencies-should-be-regulated-as-non-sovereign-fiat-currencies/> (post by special request).

[*A Warning About the Combination of Management Culture & Surveillance*](#), THE FINREG BLOG:

COMMENTARY BY FACULTY AND AFFILIATES OF THE DUKE LAW GLOBAL FINANCIAL MARKETS CENTER (Feb. 3, 2020), <https://sites.duke.edu/thefinregblog/2020/02/03/a-warning-about-the-combination-of-management-culture-surveillance> (post solicited by special request).

[The Potentially Toxic Combination of Management Culture and Modern Surveillance](https://clsbluesky.law.columbia.edu/2020/01/29/the-potentially-toxic-combination-of-management-culture-and-modern-surveillance/), COLUMBIA LAW SCHOOL BLUE SKY BLOG (Jan. 29, 2020), <https://clsbluesky.law.columbia.edu/2020/01/29/the-potentially-toxic-combination-of-management-culture-and-modern-surveillance/> (post solicited by special request).

[‘Don’t Ask, Don’t Tell’ Corporate Crime](http://clsbluesky.law.columbia.edu/2017/07/19/dont-ask-dont-tell-corporate-crime), COLUMBIA LAW SCHOOL BLUE SKY BLOG (July 19, 2017), <http://clsbluesky.law.columbia.edu/2017/07/19/dont-ask-dont-tell-corporate-crime> (post solicited by special request).

[Law, Management, and Strategy: Collapsing Boundaries and Managing the Interstices](http://proceedings.aom.org/content/2017/1/14871.abstract), ACAD. OF MGMT. PROC. (Jan. 2017), <http://proceedings.aom.org/content/2017/1/14871.abstract> (with Adam J. Sulkowski, Constance E. Bagley, Inara Scott, Paul Shrivastava, and Sandra A. Waddock).

[Notes on the Origin of “The Normalization of Corruption”](https://managementink.wordpress.com/2016/12/07/notes-on-the-origin-of-the-normalization-of-corruption), MANAGEMENT INK (Dec. 7, 2016), <https://managementink.wordpress.com/2016/12/07/notes-on-the-origin-of-the-normalization-of-corruption>.

[The Normalization of Corruption and Wells Fargo’s 2 Million False Accounts](https://managementink.wordpress.com/2016/12/05/the-normalization-of-corruption-and-wells-fargos-2-million-false-accounts), MANAGEMENT INK (Dec. 5, 2016), <https://managementink.wordpress.com/2016/12/05/the-normalization-of-corruption-and-wells-fargos-2-million-false-accounts>.

[Fumigating the Criminal Bug: New Research on the Insulation of Volkswagen’s Middle Management](https://www.law.ox.ac.uk/business-law-blog/blog/2016/05/fumigating-criminal-bug-new-research-insulation-volkswagen’s-middle), OXFORD BUSINESS LAW BLOG (May 5, 2016), <https://www.law.ox.ac.uk/business-law-blog/blog/2016/05/fumigating-criminal-bug-new-research-insulation-volkswagen’s-middle> (article selected as best new research and post solicited by special request).; Reposted by the peer editors of the Law Professor Blogs Network as [Josephine Sandler Nelson on Volkswagen](http://lawprofessors.typepad.com/business_law/2016/05/josephine-sandler-nelson-on-volkswagen.html), BUS. L. PROF. BLOG (May 9, 2016), http://lawprofessors.typepad.com/business_law/2016/05/josephine-sandler-nelson-on-volkswagen.html.

[The Ethical Slide, Train Tickets, and Helping the Next Generation of Corporate Leaders to Choose Differently](http://www.theconglomerate.org/2015/01/the-ethical-slide-train-tickets-and-helping-next-generation-of-corporate-leaders-to-choose-different.html), THE CONGLOMERATE: BUSINESS, LAW, ECONOMICS & SOCIETY [hereinafter THE CONGLOMERATE] (January 30, 2015), <http://www.theconglomerate.org/2015/01/the-ethical-slide-train-tickets-and-helping-next-generation-of-corporate-leaders-to-choose-different.html> (a top business law professor website).

[The Intracorporate Conspiracy Doctrine and D&O Litigation Incentives](http://www.theconglomerate.org/2015/01/the-intracorporate-conspiracy-doctrine-and-do-litigation-incentives.html), THE CONGLOMERATE (Jan. 29, 2015), <http://www.theconglomerate.org/2015/01/the-intracorporate-conspiracy-doctrine-and-do-litigation-incentives.html>.

[The Intracorporate Conspiracy Doctrine and CEO Turnover](http://www.theconglomerate.org/2015/01/the-intracorporate-conspiracy-doctrine-and-ceo-turnover.html), THE CONGLOMERATE (Jan. 28, 2015), <http://www.theconglomerate.org/2015/01/the-intracorporate-conspiracy-doctrine-and-ceo-turnover.html>.

[Frustration with the Intracorporate Conspiracy Doctrine Distorts other Areas of Law](http://www.theconglomerate.org/2015/01/frustration-with-the-intracorporate-conspiracy-doctrine-distorts-other-areas-of-law.html), THE CONGLOMERATE (Jan. 27, 2015), <http://www.theconglomerate.org/2015/01/frustration-with-the-intracorporate-conspiracy-doctrine-distorts-other-areas-of-law.html>.

[The Silenced Connecticut Sex-Abuse Case](http://www.theconglomerate.org/2015/01/the-silenced-connecticut-sex-abuse-case.html), THE CONGLOMERATE (Jan. 26, 2015), <http://www.theconglomerate.org/2015/01/the-silenced-connecticut-sex-abuse-case.html>.

[How We Should Have Tried Monsignor Lynn](http://www.theconglomerate.org/2015/01/how-we-should-have-tried-monsignor-lynn.html), THE CONGLOMERATE (Jan. 23, 2015), <http://www.theconglomerate.org/2015/01/how-we-should-have-tried-monsignor-lynn.html>.

[Sex Abuse, Priests, and Corporate Conspiracy](http://www.theconglomerate.org/2015/01/sex-abuse-priests-and-corporate-conspiracy.html), THE CONGLOMERATE (Jan. 22, 2015), <http://www.theconglomerate.org/2015/01/sex-abuse-priests-and-corporate-conspiracy.html>.

[Where are the Prosecutions for Corporate Conspiracy?](http://www.theconglomerate.org/2015/01/where-are-the-prosecutions-for-corporate-conspiracy.html), THE CONGLOMERATE (Jan. 21, 2015), <http://www.theconglomerate.org/2015/01/where-are-the-prosecutions-for-corporate-conspiracy.html>.

[Corporate Conspiracy Charges for the Financial Crisis](http://www.theconglomerate.org/2015/01/corporate-conspiracy-charges-for-the-financial-crisis.html), THE CONGLOMERATE (Jan. 20, 2015), <http://www.theconglomerate.org/2015/01/corporate-conspiracy-charges-for-the-financial-crisis.html>.

[JPMorgan's Witness and the Holes in Corporate Criminal Law](http://www.theconglomerate.org/2015/01/jp-morgans-witness-and-the-holes-in-corporate-criminal-law.html), THE CONGLOMERATE (Jan. 20, 2015), <http://www.theconglomerate.org/2015/01/jp-morgans-witness-and-the-holes-in-corporate-criminal-law.html>.

[The Conflict of Interest Inherent in a Corporation Paying for Its Employee's Counsel: A Better Model for Preventing and Addressing Corporate Crime](http://thenetwork.berkeleylawblogs.org/2013/08/19/the-conflict-of-interest-inherent-in-a-corporation-paying-for-its-employees-counsel-a-better-model-for-preventing-and-addressing-corporate-crime), THE NETWORK: BUSINESS AT BERKELEY LAW (Aug. 19, 2013), <http://thenetwork.berkeleylawblogs.org/2013/08/19/the-conflict-of-interest-inherent-in-a-corporation-paying-for-its-employees-counsel-a-better-model-for-preventing-and-addressing-corporate-crime> (on-line forum for the #1 business law journal by 2011 impact statistics when submitting in 2012); Selected as Lead Article for 6 LSN CORP. L.: CORP. GOVERNANCE L. EJOURNAL 86 (Sept. 2014).

CONFERENCES ORGANIZED

[ComplianceNet: Business Ethics](https://www.compliancenet.org/copy-of-2019), Villanova Law School, Villanova, PA, June 2019 (co-convener and host school; <https://www.compliancenet.org/copy-of-2019>).

Business Ethics Colloquium, Villanova Law School, Villanova, PA, April 2018 (organizer).

INVITED WORKSHOPS AND SYMPOSIA

New and Emerging Voices in Workplace Law, AALS Section on Employment Discrimination Law & AALS Section on Labor Relations and Employment Law, AALS Annual Meeting, Washington, D.C., Jan. 2020.

Emerging Voices in Securities Regulation, AALS Section on Sec. Reg., AALS Annual Meeting, Washington, D.C., Jan. 2020.

Midwestern Law & Economics Assoc. Conf., Villanova Law School, Villanova, PA, October 2019.

Berle XI Symposium on Corporate Culture, Adolf Berle Center on Corporations, Law and Society, Seattle University Law School, Seattle, WA, May 2019.

Corporate Governance "Counter-narratives": On Corporate Purpose and Shareholder Value(s), Millstein Center for Global Markets and Corporate Ownership, Columbia L. Sch., New York, NY, March 2019.

Corporate Law & Governance, The Lynn Stout Memorial Conference, New York, NY, Feb. 2019 (moderator).

Compliance and Internal Firm Behavior, Cambridge Handbook on Compliance Authors' Conference, Gainesville, FL, Jan. 2019.

All-Academy Panel "Tom Dunfee Memorial Symposium on Law at AOM: Legal Lacunae & Governance Solutions Related to Human Well-Being," Acad. of Mgmt. Int'l Annual Meeting, Chicago, IL, Aug. 2018; and repeated for the Acad. of Legal Stud. in Bus, Portland, OR, Aug. 2018.

Social Issues in Management (SIM)-Organizations and the Environment (ONE)-Public and Nonprofit (PNP) Junior Faculty Consortium PDW, Acad. of Mgmt. Int'l Annual Meeting, Chicago, IL, Aug. 2018.

Corporate Crime & Ethics of Disclosure, Law & Society Annual Meeting, Toronto, ON, June 2018.

Mid-Atlantic Junior Faculty Forum, Univ. of Richmond, Richmond, VA, May 2018.

Corporate Compliance and Ethics: Current Issues in Law, Policy & Management, U. Mich. Ross School of Business, Ann Arbor, MI, May 2018.

Corporate Compliance & Organizational Change, Notre Dame Law School, South Bend, IN, April 2018.

Emerging Voices in Securities Regulation, AALS Sec. Reg. Section, AALS Annual Mtng, San Diego, CA, Jan. 2018.

Criminal Justice Roundtable, AALS Criminal Justice Section, ABA Meeting, Washington, D.C., Nov. 2017.

4th Bi-annual Workshop on Business Ethics, European Inst. for Adv. Stud. in Mgmt., Brussels, Belgium, Nov. 2017 (declined).

Normative Business Ethics Workshop Series, Carol and Lawrence Zicklin Ctr. for Bus. Ethics Res., The Wharton Sch., Univ. of Penn., Phila., PA, Oct. 2017.

All-Academy Panel "At the Interface: Law, Management & Strategy," Acad. of Mgmt. Int'l Annual Meeting, Atlanta, GA, Aug. 2017; repeated for the Acad. of Legal Stud. in Bus, Savannah, GA, Aug. 2017.

Business Law Colloquium, The John. F. Scarpa Center for Law & Entrepreneurship, Villanova L. Sch., Villanova, PA, April 2017.

Huber Hurst Research in Legal Studies and Ethics Seminar (asked back as discussant after presenting).

- San Francisco, CA. One of five scholars asked to serve as an outside discussant and give guidance to participants; the only outside discussant with less than thirty years of experience; three of the five served as presidents of the Academy. Feb. 2016.
- Warrington Coll. of Bus. Admin., Univ. of FL., Gainesville, FL. Invitation from the President of the Academy

of Legal Studies in Business; one of six scholars across the country selected to present; specially funded in full. Feb. 2014.

Preventative and Positive Roles of Law Symposium, Ross Sch. of Bus., U. of Mich., Ann Arbor, MI. July 2015.

Inaugural Normative Bus. Ethics Workshop Series, Carol and Lawrence Zicklin Center for Bus. Ethics Research, The Wharton Sch., Univ. of Penn., Phila., PA. Jan. 2014.

MEDIA

[Josephine Nelson on Workplace Surveillance](#), STANFORD LAW SCHOOL BUSINESS SCHOLARS PODCAST, March 30, 2020 (entire episode interview).

[Equifax, SEC and Deloitte Cyber Breaches: Is It Time to Remove Executive Immunity from Prosecutions?](#), FORBES MAGAZINE, Oct. 3, 2017 (quoted on executive immunity).

[Uber—A Paradigm Shifting Unicorn: Do the Rules Not Apply?](#), FORBES MAGAZINE, May 11, 2017 (quoted on Uber).

PRESENTATIONS

Cryptocommunity Currencies

Midwestern Law & Econ. Assoc. Conf., Villanova L. Sch., Villanova, PA, Oct. 2019
AALS Annual Meeting, Washington, D.C., Jan. 2020

[The State of Business Ethics and Compliance](#)

ComplianceNet: Business Ethics, Villanova, PA, June 2019 (organizer and moderator; <https://vums-web.villanova.edu/Mediasite/Channel/comliancenet-conference-2019-on-business-ethics/watch/e1a9c0b172f542f3b70882fe8ef061f51d>)

[The Dark Side of Compliance](#)

ComplianceNet: Business Ethics, Villanova, PA, June 2019 (chair; <https://vums-web.villanova.edu/Mediasite/Channel/comliancenet-conference-2019-on-business-ethics/watch/f327e5df6f8440e8a8854beb202f96311d>)

Management Culture and Surveillance

Berle XI Symposium on Corporate Culture, Seattle, WA, May 2019
AALS Annual Meeting, Washington, D.C., Jan. 2020

[The Ethics of Workplace Surveillance & Monitoring Panel](#)

Ethical Systems, New York, NY, March 2019

Compliance and Internal Firm Behavior

Cambridge Handbook of Compliance Conference, Gainesville, FL, Jan. 2019

Insider Trading and Cryptoassets: The Future of Regulation in the Blockchain Era

Am. Assoc. of L. Schs., New Orleans, LA, Jan. 2019 (paper and panel)

Social Media and Free Speech Panel

Federalist Society Meeting, New Orleans, LA, Jan. 2019

Gender, Race and Competition in the New Economy Panel

Socioeconomic Meeting, New Orleans, LA, Jan. 2019

Tom Dunfee Memorial Symposium on Law at AOM: Legal Lacunae & Governance Solutions Related to Human Well-Being

Acad. of Mgmt. Int'l Annual Meeting, Chicago, IL, Aug. 2018 (All-Academy Panel)

Acad. of Legal Stud. in Bus., Portland, OR, Aug. 2018

Law & Management Interdisciplinary Report Panel

Acad. of Legal Stud. in Bus., Portland, OR, Aug. 2018

BUSINESS ETHICS: WHAT EVERYONE NEEDS TO KNOW

Acad. of Legal Stud. in Bus., Portland, OR, Aug. 2018

Mid-Atlantic Acad. of Legal Stud. in Bus., Philadelphia, PA, April 2018

Corporate Crime and the Ethics of Disclosure Panel

Law & Society, Toronto, ON, Canada, June 2018

Disclosure-Driven Crime (and former titles)

Business Ethics Colloquium, Villanova Law School, Villanova, PA, April 2018 (organizer)

Corporate Compliance & Organizational Change, Notre Dame Law School, South Bend, IN, April 2018
(invited contribution)

Am. Assoc. of Law Schools Emerging Voices in Sec. Reg., San Diego, CA, Jan. 2018 (peer selection)

Am. Bar Assoc. Crim. Justice Roundtable, Wash., D.C., Nov. 2017 (peer selection)

Wharton Zicklin Center Normative Business Ethics Workshop, Phila., PA, Oct. 2017
(competitive acceptance)

Acad. of Legal Stud. in Bus., Savannah, GA, Aug. 2017

(Holmes-Cardozo Award & Distinguished Proceedings Paper)

Acad. of Legal Stud. in Bus., San Juan, PR, Aug. 2016 (development track)

At the Interface: Law, Management & Strategy

Acad. of Mgmt., Atlanta, GA, Aug. 2017 (All-Academy Panel)

Acad. of Legal Stud. in Bus., Savannah, GA, Aug. 2017

Corporate Governance Panels

Lynn Stout Memorial Conference, New York, NY, Feb. 2019 (moderator)

Acad. of Legal Stud. in Bus., Portland, OR, Aug. 2018

Acad. of Legal Stud. in Bus., Savannah, GA, Aug. 2017

Acad. of Legal Stud. in Bus., San Juan, PR, Aug. 2016

Acad. of Legal Stud. in Bus., Phila., PA, Aug. 2015

Entrepreneurship Law Panel

Acad. of Legal Stud. in Bus., San Juan, PR, Aug. 2016 (organizer)

The Normalization of Corruption

Acad. of Legal Stud. in Bus., San Juan, PR, Aug. 2016 (development track)

Smothering the Agents (and former titles)

Acad. of Legal Stud. in Bus., San Juan, PR, Aug. 2016 (development track)

Paper Dragon Thieves (and former titles)

Acad. of Legal Stud. in Bus., San Juan, PR, Aug. 2016 (Bunche Outstanding Int'l Paper Award)

Western Acad. of Legal Stud. in Bus., Monterey, CA, Mar. 2016 (Best Paper)

Acad. of Legal Stud. in Bus., Phila., PA, Aug. 2015 (development track)

The Corporate Conspiracy Vacuum (and former titles)

Acad. of Legal Stud. in Bus., Phila., PA, Aug. 2015 (Outstanding Proceedings Paper)

Western Acad. of Legal Stud. in Bus., Monterey, CA, Mar. 2015

Pac. Southwest Acad. of Legal Stud. in Bus., Palm Springs, CA, Feb. 2014 (Outstanding Paper)

Acad. of Legal Stud. in Bus., Boston, MA, Aug. 2013 (development track)

The Intracorporate Conspiracy Trap (and former titles)

Acad. of Legal Stud. in Bus., Seattle, WA, Aug. 2014

Western Acad. of Legal Stud. in Bus., Monterey, CA, Mar. 2014 (Best Paper)

Pac. Southwest Acad. of Legal Stud. in Bus., Palm Springs, CA, Feb. 2014

Acad. of Legal Stud. in Bus., Boston, MA, Aug. 2013 (development track)

Protecting Employee Rights and Prosecuting Corporate Crimes: A Proposal for Criminal Cumis Counsel

Acad. of Legal Stud. in Bus., Boston, MA, Aug. 2013 (Distinguished Proceedings Paper)

Business Ethics and the Law Panel

The Southeastern Assoc. of Law Schools, Boca Raton, FL, July 2015

Federal Prosecutions guest lecture to Corp. Gov. students, Scheller Coll. of Bus., GA Inst. of Tech., Atlanta, GA, Mar. 2014 & 2015 (invited back to repeat presentation a second year)

ADDITIONAL SELECT WORKSHOPS/CONFERENCES ATTENDED

Empirical Methods Faculty Workshop III (*two-day course*), Villanova Law School, Villanova, PA, March 2020.

The Future of Capitalism, Millstein Center for Global Markets and Corporate Ownership, Columbia Law School, New York, NY, Oct. 2020.

Empirical Methods Faculty Workshop II (*three-day course*), Villanova Law School, Villanova, PA, March 2019

Women and Corporate Governance: A Conference Exploring the Role and Impact of Women in the Governance of Public Corporations, GW Law, Washington, D.C., Nov. 2018.

Empirical Methods Faculty Workshop (*three-day course*), Villanova Law School, Villanova, PA, March 2018.

Private Equity Conference, The Yale Law School Center for Private Law, Yale Law School, Nov. 2017.

Bribery, Fraud, Cheating—How to Avoid Organizational Wrongdoing, Volkswagen Foundation
Herrenhausen Symposium, Hannover, Germany, Oct. 2017 (only U.S. law professor in attendance).

BAR MEMBERSHIPS

Member, District of Columbia Bar (active); California Bar (inactive); Colorado Bar (inactive)
Admitted to practice before the U.S. Supreme Court

PROFESSIONAL MEMBERSHIPS & CONTRIBUTIONS

Peer Reviewer, *American Business Law Journal*

Member, Academy of Legal Studies in Business

Member, Law and Society Association

Member, Business Ethics Partnership, Markkula Center for Applied Ethics, Santa Clara University

By-Invitation Member, The CLUB, Women Leaders in Silicon Valley and the Bay Area